

Wisconsin Act 317

Animals That Do Work or Perform Tasks for Individuals with Disabilities ("Animal")

- If a rental applicant/tenant ("Tenant") has a disability and a disability-related need for an Animal, it is discrimination for a Landlord to do any of the following because the Tenant keeps such an Animal:
 - 1. Refuse to rent
 - 2. Cause the eviction of
- 3. Require extra compensation from the Tenant as a condition of continued residence; or
 - 4. Engage in the harassment of the Tenant
- If a Tenant wants to keep an Animal, the Landlord may request -- unless the disability and the disability-related need is apparent or known -- that the Tenant provide:
 - 1. Reliable documentation that the Tenant has a disability
 - 2. Reliable documentation of the disability-related need for the Animal
- A Tenant who keeps an Animal shall accept liability for damage to the premises caused by the Animal.
 - A Landlord can deny a Tenant the ability to keep an Animal if:
- 1. The Tenant is not disabled, does not have a disability-related need for the Animal, or fails to provide the necessary documentation.
- 2. Allowing the Animal would impose an undue financial and administrative burden or would fundamentally alter the nature of services provided by the Landlord
- 3. The specific Animal poses a direct threat to a person's health or safety that cannot be reduced or eliminated by another reasonable accommodation
- 4. The specific Animal would cause substantial physical damage to a person's property that cannot be reduced or eliminated by another reasonable accommodation.

<u>Emotional Support Animals ("ESA")</u> An ESA is defined as an animal that provides emotional support, well-being, comfort, or companionship to an individual but is not trained to perform tasks for the benefit of a disabled person. If a rental applicant/tenant ("Tenant") has a disability and a disability-related need for an ESA, it is discrimination for a Landlord to do any of the following because the Tenant keeps an ESA:

1. Refuse to rent

- 2. Cause the eviction of
- 3. Require extra compensation from the Tenant as a condition of continued residence
 - 4. Engage in the harassment of the Tenant.
- If a Tenant wants to keep an ESA, the Landlord may request -- unless the disability and the disability-related need is apparent or known -- that the Tenant provide:
 - 1. Reliable documentation that the Tenant has a disability
- 2. Reliable documentation of the disability-related need for the ESA from a licensed health care professional.

NOTE: A "licensed health care professional" is defined as a physician, psychologist, social worker, or other health care professional who satisfies all of the following:

- 1. Licensed or certified in the state of Wisconsin; and
- 2. Acting within the scope of his or her license or certification.
- A Tenant who keeps an ESA shall accept liability for damage to the premises caused by the ESA.
 - A Landlord can deny a Tenant the ability to keep an ESA if:
- 1. The Tenant is not disabled, does not have a disability-related need for the ESA, or fails to provide the necessary documentation
- 2. Allowing the ESA would impose an undue financial and administrative burden or would fundamentally alter the nature of services provided by the Landlord
- 3. The specific ESA poses a direct threat to a person's health or safety that cannot be reduced or eliminated by another reasonable accommodation
- 4. The specific ESA would cause substantial physical damage to a person's property that cannot be reduced or eliminated by another reasonable accommodation.

If a Tenant, for the purpose of obtaining housing, intentionally misrepresents that s/he has a disability or misrepresents the need for an ESA to assist with the disability, the Tenant shall pay a fine of not less than \$500. If a licensed health care professional, for the purpose of allowing a patient to obtain housing, misrepresents that the patient has a disability or a disability-related need for an ESA, the health care provider shall pay a fine of not less than \$500.